

Upper Charles Conservation Land Trust, Inc.

Waiver and Release of Liability

Please read carefully before signing

NAME:

ADDRESS:

I have volunteered to work on one or more projects of Upper Charles Conservation Land Trust, Inc. ("Upper Charles"). I agree to assume all risks of loss and injury that may arise out of my volunteer service with Upper Charles and I agree to indemnify Upper Charles, its officers, directors, employees and volunteers (the "Released Parties") and hold them harmless from any and all liability, claims, demands or actions or causes of action whatsoever, arising out of damage, loss or injury to my person or property, whether anticipated or unanticipated, while engaging in volunteer service to Upper Charles, whether such damage, loss, or injury results from the negligence of the Released Parties, their respective agents, officers, employees, successors, assigns and insurers or from some other cause. This release and agreement shall be binding upon me, my heirs, successors, assigns, administrators and executors.

I am familiar with the projects for which I have volunteered and I realize that working on these projects may involve risks and hazards, which may include, but are not limited to (1) the use of tools and other construction related equipment, (2) working around other participants who may not be accustomed to this type of labor or the tools and equipment associated with it, (3) working in terrain that may be uneven, rocky and otherwise hazardous; (4) performing activities that may be strenuous and physically taxing. I am aware of these and other risks and hazards inherent in participating in these projects and hereby assume sole responsibility for all such risks and hazards. To the best of my knowledge, I am physically able to perform the tasks expected of me in my volunteer projects without risk to me.

Upper Charles may utilize my image in photographic or video recordings of these projects, and I waive any right to claim compensation in exchange for participating. I am familiar with Upper Charles' Volunteer Policies and agree to abide by them while participating in its volunteer projects. I have read and understood the foregoing waiver and release of liability and agree to it.

Signature: _____ Date: _____

Signature of parent or guardian if you are under 18 years of age:

Signature: _____ Date: _____

Person to contact in case of an emergency:

Name: _____ Phone: _____

***Upper Charles is committed to promoting a workplace that is free of harassment of any kind.
If you feel you have been harassed or discriminated against, please contact
Upper Charles' executive director immediately.***